



Michael J. Powers

200 South Michigan Avenue
Suite 1100
Chicago, IL 60604-2402
Office: (312) 456-3416
Fax: (312) 939-5617

[MPowers@howardandhoward.com]

Mr. Powers concentrates his practice in employee benefits, taxation and ERISA matters. He also has additional experience in estate and gift tax planning and compliance as well as general corporate law.

Mr. Powers advises clients on all aspects of employee benefits and ERISA, including qualified and nonqualified retirement plans, welfare benefit and cafeteria plans, executive compensation, fiduciary issues, benefit issues arising in mergers and acquisitions, benefit related litigation and COBRA and HIPAA compliance. Mr. Powers also has extensive experience in taxation, including federal, international, and state planning and compliance for corporations, partnerships, S corporations, exempt organizations and individuals.

Mr. Powers received a B.A., with honors, in Business Administration from Western Illinois University in 1980 and a J.D. from the University of Illinois College of Law in 1984. He is a member of the Chicago Bar Association and serves on its Employee Benefits and Federal Taxation Committees.

Concentration

- Business & Corporate Law
- Employee Benefits
- Estate Planning, Probate and Trust Administration
- Mergers & Acquisitions
- Tax

Publications, Speeches and Presentations

- "Healthcare Reform: Where we've been and where we're going," *Illinois Community Bankers Association: Human Resources Conference, Lisle, IL, February 25, 2011.*
- "Healthcare Reform: Where we've been and where we're going," *Illinois Community Bankers Association: Human Resources Conference, Springfield, IL, February 26, 2011.*
- "Healthcare Reform: Guidance and then some," *InterBusiness Issues, February, 2011.*
- "Healthcare Reform: Guidance and then some," *Illinois State Bar Association, Law Office Management Newsletter, April, 2011.*
- "Healthcare Reform: Where we've been and where we're going," *Central Illinois Chapter – Society of Human Resources Managers (CIC-SHRM):*

Education & Honors

University of Illinois College of Law, 1984
J.D.

Western Illinois University, 1980
B.A., with honors
Major: Business Administration

Admissions

Illinois, 1984

U.S. Tax Court, 1989

U.S. District Court - Northern District of Illinois, 1986

Affiliations or Memberships

Chicago Bar Association
Employee Benefits and Federal Taxation Committees

Annual Legislative Conference, Springfield, IL, April 12, 2011.

➤ *“The Illinois Civil Union Act and employer-provided health insurance plans,”
Illinois State Bar Association, Labor & Employment Newsletter, July, 2011.*